“Leadership Requires Working on Yourself”
Bernard Ramanantsoa, Dean
HEC School of Management

“Management is doing things right, leadership is doing the right things”
Peter Drucker
“. . . the best thing I did during my MBA experience”

“Incredible experience, would recommend to anyone who wants to improve themselves”

“Absolutely amazing experience . . .”

“One of the best experiences and memories of my life!”
GALA – Programming includes:

Half day work in December: most likely in the morning of 12/13

- Focus on the theory and practice of developing your group into a High Performing Team

Individual values inventory and coaching mid-January thru mid-February with post capstone work mid-March thru mid-April

- One-on-one sessions with professional coaches
GALA – Programming includes:

Additional guest speaker/experiential leadership sessions in spring

- Managing highly talented individuals: Perspectives from the Atlanta Symphony Orchestra
- Leadership & Decision Making in Chaos: Perspectives from the Military

Classroom sailing instruction

Intensive multi-day capstone experience during mid-semester break (AKA the sailing trip)
GALA – Programming includes:

Additional guest speaker/experiential leadership sessions in spring

- Post capstone debrief: Capturing the experience and taking the knowledge with you

Final GALA wrap-up
GALA – Cost considerations

Each student will be asked to contribute $1,750 towards capstone cost

Each student also pays for travel to and from the BVI – approximately $1,000 to $1,500

GALA is expected to be a one (1) credit course again this coming spring; hence it is possible to borrow funds to cover the cost

GALA students must still take a required mid-semester module
You need to submit a Statement of Intent of no more than 3 double-spaced pages by noon on Monday October 21st.

You will be notified regarding your acceptance as a GALA Fellow by 5PM on Monday November 4th.

Details about the application process will be posted by Thursday October 10th.
GALA – Statement of Intent

Your Statement of Intent should . . .

put forth your leadership principles and values as well as your targeted areas for development;

reflect on these issues above while clearly illustrating your commitment to “working on yourself” as a GALA Fellow; and

select a person who you believe to be a strong leader based upon at least one of the five aspects of our leadership model.
Remember, a successful leader must:

- Work across boundaries
- Act with integrity
- Create a vision
- Take action
- Demonstrate resilience
GALA – Statement of Intent

Tentative dates for activities beyond one-on-one coaching (subject to adjustments due to speaker availability)

10/10/13 – Statement of Intent Request Posted
10/21/13 – Statement of Intent Response Submitted
11/04/13 – Announcement of GALA Fellows
12/13/13 – Kick-off Meeting of GALA Fellows

Late January/Early February – Team Building Workshop
01/24/14 – Guest speaker(s)
02/07/14 – Guest speaker(s)
02/21/14 – Guest speaker(s)
02/28/14 – Sailing instruction course
03/07/14 – 3/14/14 – Capstone in BVI
03/21/14 – Capstone debrief
04/18/14 – Course wrap-up/presentations